

Antelope Valley-East Kern Water Agency
Salary Schedule
Approved July 2022 (Includes April 2022 8.1% COLA)

FACTORS
Range 6, Step 6, Annual
\$50,592.69
Step Increase
5.00%
Range Increase
2.50%
Pay Periods per Year
26
Hours per Year
2,080

Salary Range	Annually													
	Step 1	2%	Step 2	2%	Step 3	2%	Step 4	2%	Step 5	2%	Step 6	2%	2%	2%
1	35,037	35,737	36,788	37,524	38,628	39,400	40,559	41,370	42,587	43,439	44,717	45,611	46,523	47,454
2	35,913	36,631	37,708	38,462	39,594	40,385	41,573	42,405	43,652	44,525	45,834	46,751	47,686	48,640
3	36,810	37,547	38,651	39,424	40,583	41,395	42,613	43,465	44,743	45,638	46,980	47,920	48,878	49,856
4	37,731	38,485	39,617	40,409	41,598	42,430	43,678	44,551	45,862	46,779	48,155	49,118	50,100	51,102
5	38,674	39,447	40,608	41,420	42,638	43,491	44,770	45,665	47,008	47,948	49,359	50,346	51,353	52,380
6	39,641	40,434	41,623	42,455	43,704	44,578	45,889	46,807	48,184	49,147	50,593	51,605	52,637	53,689
7	40,632	41,444	42,663	43,517	44,796	45,692	47,036	47,977	49,388	50,376	51,858	52,895	53,953	55,032
8	41,648	42,480	43,730	44,604	45,916	46,835	48,212	49,176	50,623	51,635	53,154	54,217	55,301	56,407
9	42,689	43,542	44,823	45,720	47,064	48,006	49,418	50,406	51,888	52,926	54,483	55,572	56,684	57,818
10	43,756	44,631	45,944	46,863	48,241	49,206	50,653	51,666	53,186	54,249	55,845	56,962	58,101	59,263
11	44,850	45,747	47,092	48,034	49,447	50,436	51,919	52,958	54,515	55,606	57,241	58,386	59,554	60,745
12	45,971	46,890	48,270	49,235	50,683	51,697	53,217	54,282	55,878	56,996	58,672	59,845	61,042	62,263
13	47,120	48,063	49,476	50,466	51,950	52,989	54,548	55,639	57,275	58,421	60,139	61,342	62,568	63,820
14	48,298	49,264	50,713	51,728	53,249	54,314	55,911	57,030	58,707	59,881	61,642	62,875	64,133	65,415
15	49,506	50,496	51,981	53,021	54,580	55,672	57,309	58,455	60,175	61,378	63,183	64,447	65,736	67,051
16	50,743	51,758	53,281	54,346	55,945	57,064	58,742	59,917	61,679	62,913	64,763	66,058	67,379	68,727
17	52,012	53,052	54,613	55,705	57,343	58,490	60,210	61,415	63,221	64,485	66,382	67,710	69,064	70,445
18	53,312	54,379	55,978	57,098	58,777	59,952	61,716	62,950	64,801	66,098	68,042	69,402	70,790	72,206
19	54,645	55,738	57,377	58,525	60,246	61,451	63,259	64,524	66,422	67,750	69,743	71,137	72,560	74,011
20	56,011	57,131	58,812	59,988	61,752	62,987	64,840	66,137	68,082	69,444	71,486	72,916	74,374	75,862
21	57,412	58,560	60,282	61,488	63,296	64,562	66,461	67,790	69,784	71,180	73,273	74,739	76,234	77,758
22	58,847	60,024	61,789	63,025	64,879	66,176	68,123	69,485	71,529	72,959	75,105	76,607	78,139	79,702

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	Step 1	2%	Step 2	2%	Step 3	2%	Step 4	2%	Step 5	2%	Step 6	2%	2%	2%
23	60,318	61,524	63,334	64,601	66,501	67,831	69,826	71,222	73,317	74,783	76,983	78,522	80,093	81,695
24	61,826	63,062	64,917	66,216	68,163	69,526	71,571	73,003	75,150	76,653	78,907	80,485	82,095	83,737
25	63,372	64,639	66,540	67,871	69,867	71,265	73,361	74,828	77,029	78,569	80,880	82,498	84,148	85,831
26	64,956	66,255	68,204	69,568	71,614	73,046	75,195	76,698	78,954	80,533	82,902	84,560	86,251	87,976
27	66,580	67,911	69,909	71,307	73,404	74,872	77,074	78,616	80,928	82,547	84,975	86,674	88,408	90,176
28	68,244	69,609	71,657	73,090	75,239	76,744	79,001	80,581	82,951	84,610	87,099	88,841	90,618	92,430
29	69,950	71,349	73,448	74,917	77,120	78,663	80,976	82,596	85,025	86,726	89,276	91,062	92,883	94,741
30	71,699	73,133	75,284	76,790	79,048	80,629	83,001	84,661	87,151	88,894	91,508	93,338	95,205	97,109
31	73,492	74,961	77,166	78,710	81,025	82,645	85,076	86,777	89,330	91,116	93,796	95,672	97,585	99,537
32	75,329	76,836	79,095	80,677	83,050	84,711	87,203	88,947	91,563	93,394	96,141	98,064	100,025	102,026
33	77,212	78,756	81,073	82,694	85,126	86,829	89,383	91,170	93,852	95,729	98,544	100,515	102,526	104,576
34	79,142	80,725	83,100	84,762	87,255	89,000	91,617	93,450	96,198	98,122	101,008	103,028	105,089	107,191
35	81,121	82,743	85,177	86,881	89,436	91,225	93,908	95,786	98,603	100,575	103,533	105,604	107,716	109,870
36	83,149	84,812	87,306	89,053	91,672	93,505	96,255	98,181	101,068	103,090	106,122	108,244	110,409	112,617
37	85,228	86,932	89,489	91,279	93,964	95,843	98,662	100,635	103,595	105,667	108,775	110,950	113,169	115,433
38	87,358	89,106	91,726	93,561	96,313	98,239	101,128	103,151	106,185	108,308	111,494	113,724	115,998	118,318
39	89,542	91,333	94,020	95,900	98,721	100,695	103,657	105,730	108,839	111,016	114,281	116,567	118,898	121,276
40	91,781	93,617	96,370	98,297	101,189	103,212	106,248	108,373	111,560	113,792	117,138	119,481	121,871	124,308
41	94,076	95,957	98,779	100,755	103,718	105,793	108,904	111,082	114,349	116,636	120,067	122,468	124,918	127,416
42	96,427	98,356	101,249	103,274	106,311	108,437	111,627	113,859	117,208	119,552	123,069	125,530	128,040	130,601
43	98,838	100,815	103,780	105,856	108,969	111,148	114,417	116,706	120,138	122,541	126,145	128,668	131,241	133,866
44	101,309	103,335	106,374	108,502	111,693	113,927	117,278	119,623	123,142	125,605	129,299	131,885	134,523	137,213
45	103,842	105,919	109,034	111,215	114,486	116,775	120,210	122,614	126,220	128,745	132,531	135,182	137,886	140,643
46	106,438	108,567	111,760	113,995	117,348	119,695	123,215	125,679	129,376	131,963	135,845	138,561	141,333	144,159
47	109,099	111,281	114,554	116,845	120,281	122,687	126,295	128,821	132,610	135,262	139,241	142,026	144,866	147,763
48	111,826	114,063	117,418	119,766	123,288	125,754	129,453	132,042	135,925	138,644	142,722	145,576	148,488	151,457
49	114,622	116,914	120,353	122,760	126,371	128,898	132,689	135,343	139,324	142,110	146,290	149,216	152,200	155,244
50	117,487	119,837	123,362	125,829	129,530	132,120	136,006	138,727	142,807	145,663	149,947	152,946	156,005	159,125
51	120,425	122,833	126,446	128,975	132,768	135,423	139,407	142,195	146,377	149,304	153,696	156,770	159,905	163,103
52	123,435	125,904	129,607	132,199	136,087	138,809	142,892	145,750	150,036	153,037	157,538	160,689	163,903	167,181
53	126,521	129,052	132,847	135,504	139,490	142,279	146,464	149,393	153,787	156,863	161,477	164,706	168,000	171,360
54	129,684	132,278	136,168	138,892	142,977	145,836	150,126	153,128	157,632	160,785	165,513	168,824	172,200	175,644
55	132,926	135,585	139,573	142,364	146,551	149,482	153,879	156,956	161,573	164,804	169,651	173,044	176,505	180,035
56	136,249	138,974	143,062	145,923	150,215	153,219	157,726	160,880	165,612	168,924	173,893	177,370	180,918	184,536
57	139,656	142,449	146,638	149,571	153,970	157,050	161,669	164,902	169,752	173,147	178,240	181,805	185,441	189,150

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Salary Range	Annually													
	Step 1	2%	Step 2	2%	Step 3	2%	Step 4	2%	Step 5	2%	Step 6	2%	2%	2%
58	143,147	146,010	150,304	153,310	157,820	160,976	165,711	169,025	173,996	177,476	182,696	186,350	190,077	193,878
59	146,726	149,660	154,062	157,143	161,765	165,000	169,853	173,250	178,346	181,913	187,263	191,009	194,829	198,725
60	150,394	153,402	157,914	161,072	165,809	169,125	174,100	177,582	182,805	186,461	191,945	195,784	199,699	203,693
61	154,154	157,237	161,861	165,099	169,954	173,354	178,452	182,021	187,375	191,122	196,743	200,678	204,692	208,786
62	158,008	161,168	165,908	169,226	174,203	177,687	182,913	186,572	192,059	195,900	201,662	205,695	209,809	214,005
63	161,958	165,197	170,056	173,457	178,558	182,130	187,486	191,236	196,861	200,798	206,704	210,838	215,054	219,356
64	166,007	169,327	174,307	177,793	183,022	186,683	192,173	196,017	201,782	205,818	211,871	216,109	220,431	224,839
65	170,157	173,560	178,665	182,238	187,598	191,350	196,978	200,917	206,827	210,963	217,168	221,511	225,942	230,460
66	174,411	177,899	183,131	186,794	192,288	196,134	201,902	205,940	211,997	216,237	222,597	227,049	231,590	236,222
67	178,771	182,346	187,710	191,464	197,095	201,037	206,950	211,089	217,297	221,643	228,162	232,725	237,380	242,127
68	183,240	186,905	192,402	196,250	202,022	206,063	212,124	216,366	222,730	227,184	233,866	238,544	243,314	248,181
69	187,821	191,578	197,212	201,157	207,073	211,214	217,427	221,775	228,298	232,864	239,713	244,507	249,397	254,385
70	192,517	196,367	202,143	206,186	212,250	216,495	222,862	227,320	234,005	238,686	245,706	250,620	255,632	260,745
71	197,330	201,276	207,196	211,340	217,556	221,907	228,434	233,003	239,856	244,653	251,848	256,885	262,023	267,263
72	202,263	206,308	212,376	216,624	222,995	227,455	234,145	238,828	245,852	250,769	258,145	263,307	268,574	273,945
73	207,320	211,466	217,686	222,039	228,570	233,141	239,998	244,798	251,998	257,038	264,598	269,890	275,288	280,794
74	212,503	216,753	223,128	227,590	234,284	238,970	245,998	250,918	258,298	263,464	271,213	276,637	282,170	287,813
75	217,815	222,171	228,706	233,280	240,141	244,944	252,148	257,191	264,756	270,051	277,993	283,553	289,224	295,009
76	223,260	227,726	234,424	239,112	246,145	251,068	258,452	263,621	271,375	276,802	284,943	290,642	296,455	302,384
77	228,842	233,419	240,284	245,090	252,298	257,344	264,913	270,211	278,159	283,722	292,067	297,908	303,866	309,944
78	234,563	239,254	246,291	251,217	258,606	263,778	271,536	276,967	285,113	290,815	299,368	305,356	311,463	317,692
79	240,427	245,236	252,448	257,497	265,071	270,372	278,324	283,891	292,241	298,085	306,853	312,990	319,250	325,635
80	246,438	251,367	258,760	263,935	271,698	277,132	285,283	290,988	299,547	305,538	314,524	320,815	327,231	333,775