

- 1. Period open to the public
- 2. Discussion of options for improvements to existing retail water systems
  - a. Leona Valley System
  - b. Willow Pump Station System
- 3. Proposed organizational structure changes to accommodate High Desert Water Bank
  - a. Development of dedicated Maintenance Section within Operations and Maintenance Department
  - b. Maintenance Department Job Descriptions
- 4. Employee Handbook Proposed Updates
  - a. Class A License Incentive
- 5. Draft Request for Proposals for 2020 Salary Survey
- 6. 1099 vs W2 Tax Reporting Policy Guidance
- 7. Closed Session Employment Contract for Board Secretary-Treasurer, pursuant to Government Code Section §54957
- 8. Adjournment

## **NOTICES**

Any person may make a request for a disability-related modification or accommodation needed for that person to be able to participate in the public meeting by telephoning (661) 943-3201 or writing to Antelope Valley-East Kern Water Agency at 6500 West Avenue N, Palmdale, CA 93551. Requests must specify the nature of the disability and the type of accommodation requested. A telephone number or other contact information should be included so that Agency staff may discuss appropriate arrangements. Persons requesting a disability-related accommodation should make the request with adequate time before the meeting for the Agency to provide the requested accommodation.

A complete agenda packet containing all accompanying reports for this agenda is available at the Antelope Valley-East Kern Water Agency, 6500 West Avenue N, Palmdale, CA 93551.

Posted: December 10, 2019 at 12:30 PM by Pam Clark, Executive Assistant